

WEST TENNESSEE ANNUAL CONFERENCE
The North Memphis District
PASTOR'S ANNUAL EVALUATION



Date _____

PASTOR'S INFORMATION:

Name _____ Charge _____

How Long? _____
ORDINATION LOCAL ITINERATE
ORDERS Deacon__ Elder__ - Deacon__ Elder__

PASTOR'S ACTIVITIES: (Ministries, Duties, Teaching and Other Worship Opportunities)

- 1) How much time daily do you allow for personal devotion? _____
- 2) When do you prepare your weekly Sermon? _____ Is prayer a vital part _____
- 3) Do you have Bible Study? _____ When? _____ If no, Why? _____

- 4) Do you visit the sick and shut-in? _____ any other visitation activities? _____
- 5) What does the phrase "a more excellent way" mean to you? _____

GOALS: (Must be Specific, Measurable, Attainable, Relevant/Realistic and Timely)

- 1) What Three (3) goals did you set to accomplish this past year.
 - a. _____
 - b. _____
 - c. _____
- 2) After reflecting on your past year goals, what significant achievements did you accomplish toward fulfilling the aforementioned goals.
 - a. _____
 - b. _____
 - c. _____
- 3) If goals were not completed, give three reasons why they were not met and what could have helped you to accomplish them: () stronger skills; () stronger leadership in the congregation; () help from the Presiding Elder; () more money; () more time; () additional training; () other

4) What were your "Soul Goals" for this past year? _____

BUSINESS MEETINGS:

- 1) How often do you have Board Meetings and Church Conferences? _____
Give day and time of each regular scheduled meeting _____
- 2) Tell us about your teaching ministry. How often have you conducted workshops this past year that would strengthen your congregation and ministry? _____
- 3) List the seminars and workshops that you have conducted and frequency _____

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BUSINESS MEETINGS: (cont)

- 4) What mechanism is in place to determine week to week or any given period of time that you are operating in the black? _____
- 5) Give reasons why tithing is important to the survival of the local ministry _____

- 7) Is tithing part of the teaching curriculum of your church? _____
Who teaches it? _____
- 8) Attach a copy of your church budget to this evaluation.

PASTOR'S PERSONAL ASSESSMENT

- 1) What do you believe are your three (3) greatest strengths in Ministry?
 - a. _____
 - b. _____
 - c. _____
- 2) How will you increase your knowledge and skills to help you continue to develop your Strengths? _____
- 3) What do you believe is your weakness in ministry? _____
- 4) What does your Church need most in order for it to be effective in ministry?

- 5) What gift(s) do you possess that may aid the Church in becoming effective?

- 6) Where do you feel that God is leading you in your ministry? _____

7) As an AME minister are you guided by the law and doctrine of the Church Yes___ No___

PASTOR'S DISTRICT OBLIGATIONS:

1) This past year how many planned or called meetings did you attend in your Presiding Elder District; e. g. the Presiding Elder's District Planning Meeting, District Conference and Church School Convention? _____

2) If you were absent, did your Superintendent approve, or did you just not show up? _____

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PASTOR'S DISTRICT OBLIGATIONS: (cont)

2) What on-going planning do you do with your congregation to prepare for your Quarterly Conference? _____

3) How often do you visit with your Presiding Elder for advice and encouragement? _____

3) Are there deficiencies in your district obligations to your Presiding Elder? ___ If so explain. _____

4) Have you fulfilled all obligations asked of you by your Presiding Elder? If no, explain _

PASTOR'S ANNUAL CONFERENCE OBLIGATIONS:

1) What did you do to lead your church in preparing for Annual Conference financially?

2) Did your local congregation pay everything asked of them this past conference year? ___

3) Were these Annual Conference Assessments reported at the time indicated by your District Presiding Elder?

4) Explain, how the Annual Conference can help develop you as a pastor and in Ministry

5) Do you attend all of the Annual Conference functions? Has the Chief Pastor approved any of your absences? _____

